

CANDIDATES - RECOMMENDATIONS [LOW]

TO DO

Complete the bounce back pack

Discuss with colleagues as to what is going to be in demand over the next three months. Start with that part of your talent pool to build your hotlists

Make sure you attribute your candidates properly so you can find them quickly when jobs come in

Create a timetable to invest two hours everyday calling and updating with your candidate pool

Set goals for each week as to how many conversation you are going to have and what you want to achieve from those calls

Send out an email to your talent pool to request an update from them. Responses rates will be high so create lists of 100 candidate to mail per day. Target geographical hotspots and key skills

Watch **The Pillars** covering Resilience, Planning and Cardio